October 14, 2025

The regular meeting of the Provident Irrigation District Board of Directors was called to order on the above date at 9:00 A.M. by Todd Southam.

PRESENT: Todd Southam – Director, Lester Calvert – Director, Buck Weller – Director
Jered Shipley - Manager, Meredith Nikkel – Attorney-Via Zoom

ABSENT: Albert Perez, Jr., Gary Enos & Andrea Roach

1) *PUBLIC COMMENTS:* None

2) *APPROVAL OF THE MINUTES*:
The first order of business was the approval of the September 9, 2025 minutes. A motion was made by Lester Calvert and seconded by Buck Weller to approve the minutes as sent. AYES: Todd Southam, Lester Calvert & Buck Weller. NOES: None. ABSENT: Gary Enos & Albert Perez, Jr. Motion carried.

3) ATTORNEY'S REPORT
1) Closed Session:
a) CONFERENCE WITH LEGAL COUNSEL—EXISTING. Paragraph (1) of subdivision (d) of Government Code section 54956.9. Three cases:
   a. Natural Resources Defense Council, et al v. Doug Burgum, et al. (E.D. Cal., Case No. 1:05-cv-01207-JLT-EPG).
   b. PCFFA v. Lutnik (USDC E.D. Cal Case No. 1:20-CV-00431-JLT-EPG; and CNRA v. Lutnik (USDC E.D. Cal Case No. 1:20-CV-00426-JLP-EPG. [201 BiOp Lawsuits]
   c. State Water Contractors v. GCID (Sacramento Superior Court Case No. 25MW000018) [2025 CEQA challenge to DPP Agreement FEIR]
b) CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION. Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Government Code section 54956.9 – SWRCB Bay-Delta Water Quality Control Plan Update Proceedings.

4) *BOARD ACTION ITEMS:*
a) Discuss and consider General Manager Compensation – The Board stated they agreed with PCGID on the General Manager Compensation adjustment. A motion was made by Buck Weller and seconded by Lester Calvert to authorize the salary adjustment to 195K/year. AYES: Todd Southam, Lester Calvert & Buck Weller. NOES: None. ABSENT: Gary Enos & Albert Perez, Jr. Motion carried.
b) Discuss and consider alternative investment options (Raymond James) – No action was taken. Director Weller asked for numbers to be presented at the next meeting. Director Southam asked if we have a separate line item to track total interest accruals.
c) Discuss and consider filling vacancy left by retiring employee – The Manager reminded the board of the upcoming employee retirement and asked for input regarding the timing of a replacement. The board was comfortable with filing the position in January/February, unless the ideal candidate was presented prior. Also, after brief discussion the board authorized Niehues to keep his phone & number upon his retirement.

5) *MANAGER'S REPORT*:
a) Update on Water Year 2025 –The Manager reported that it was early in the water year but Shasta storage is similar to where it was this time last year.
b) Meeting and Conference reports – The Manager reported that he was participating on the budget adhoc committees for both the SRSC and CGA and that the committees had both met multiple times. The Manager presented the slate of candidates and was given direction to complete the ballots.

6) *FINANCIAL AND TREASURERS REPORT*:
The Financial and Treasurers Report were presented to the board.

7) *WARRANTS:*
A list of the warrants was presented of the accounts payable, and warrants for the payment thereof, Numbers (#2686-2735). Director Southam stated that he believed he was not yet an authorized signatory for the district, making him unable to sign the checks presented.

The meeting adjourned at 9:29 AM.

TODD SOUTHAM, VICE PRESIDENT

JERED SHIPLEY, GENERAL MANAGER